

EMPOWERDEX

Economic Empowerment Rating Agency



Qualifying Small Enterprise B-BBEE Verification Certificate

Impact Human Resources

Registration Number: 1983/011355/07

Address: 1st Floor Mettle Building, 33 Fricker Road, Illovo Boulevard, Johannesburg, 2001

Level One Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	27.00	25.00	Procurement Recognition Level	135.00%
Management Control	25.00	25.00	Black Ownership	57.67%
Employment Equity	25.00	25.00	Black Women Ownership	15.66%
Skills Development	N/A	NA	VAT Number	4020171049
Preferential Procurement	25.00	25.00	Value Adding Enterprise	Yes
Enterprise Development	N/A	N/A	Issue Date	05 October 2011
Socio-Economic Development	N/A	N/A	Expiry Date	04 October 2012
Total Score	102	100.00	Re-Issue Date	N/A

For EMPOWERDEX (Pty) Ltd

05 October 2011

Date

This verification certificate and the verification report are based on information provided to Empowerdex and represent an independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice on Broad Based Black Economic Empowerment as Gazetted on 9 February 2007.

Empowerdex (Pty) Ltd Reg. 2001/027963/07
Directors: C Wu, V Jack, L Ratsoma, J Stumbles

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